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**BEFORE THE  
BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:  
**CHARISSE PITRE GUIDRY**  
285 St. John Avenue  
Opelousas, Louisiana 70570  
  
Registered Nurse License No. 609867  
  
Respondent.

Case No. 2011-742

**DEFAULT DECISION AND ORDER**

[Gov. Code, §11520]

**FINDINGS OF FACT**

1. On or about March 2, 2011, Complainant Louise R. Bailey, M.Ed., RN, in her official capacity as the Executive Officer of the Board of Registered Nursing, Department of Consumer Affairs, filed Accusation No. 2011-742 against Charisse Pitre Guidry (Respondent) before the Board of Registered Nursing. (Accusation attached as Exhibit A.)

2. On or about November 25, 2002, the Board of Registered Nursing (Board) issued Registered Nursing License No. 609867 to Respondent. The Registered Nurse License expired on September 30, 2004, and has not been renewed.

3. On or about March 2, 2011, Respondent was served by Certified Mail and United states First Class Mail with copies of the Accusation No. 2011-742, Statement to Respondent, Notice of Defense, Request for Discovery, and Discovery Statutes (Government Code sections 11507.5, 11507.6, and 11507.7) at Respondent's address of record which, pursuant to California

1 Code of Regulations, title 16, section 1409.1, is required to be reported and maintained with the  
2 Board, which was and is: 285 St. John Avenue, Opelousas, Louisiana 70570.

3 3. Service of the Accusation was effective as a matter of law under the provisions of  
4 Government Code section 11505, subdivision (c) and/or Business & Professions Code section  
5 124.

6 4. On or about March 22, 2011, the Board received a Return Receipt for its Certified  
7 Mail to Respondent of the afore-mentioned documents. The Return Receipt is signed by  
8 Respondent. First Class Mail of the afore-mentioned documents to Respondent was not returned  
9 to the Board by the United States Postal Service.

10 5. Government Code section 11506 states, in pertinent part:

11 (c) The respondent shall be entitled to a hearing on the merits if the respondent  
12 files a notice of defense, and the notice shall be deemed a specific denial of all parts  
13 of the accusation not expressly admitted. Failure to file a notice of defense shall  
14 constitute a waiver of respondent's right to a hearing, but the agency in its discretion  
15 may nevertheless grant a hearing.

16 6. Respondent failed to file a Notice of Defense within fifteen (15) days after service  
17 upon her of the Accusation, and therefore waived her right to a hearing on the merits of  
18 Accusation No. 2011-742.

19 7. California Government Code section 11520 states, in pertinent part:

20 (a) If the respondent either fails to file a notice of defense or to appear at the  
21 hearing, the agency may take action based upon the respondent's express admissions  
22 or upon other evidence and affidavits may be used as evidence without any notice to  
23 respondent.

24 8. Pursuant to its authority under Government Code section 11520, the Board finds  
25 Respondent is in default. The Board will take action without further hearing and, based on the  
26 relevant evidence contained in the Default Decision Investigatory Evidence Packet in this matter,  
27 as well as taking official notice of all the investigatory reports, exhibits and statements contained  
28 therein on file at the Board's offices regarding the allegations contained in Accusation No. 2011-  
742, finds that the charges and allegations in Accusation No. 2011-742 are, separately and  
severally, true and correct by clear and convincing evidence.

///

1 9. Taking official notice of its own internal records, pursuant to Business and  
2 Professions Code section 125.3, it is hereby determined that the reasonable costs for Investigation  
3 and Enforcement is \$1,035.00 as of March 29, 2011.

4 DETERMINATION OF ISSUES

5 1. Based on the foregoing findings of fact, Respondent Charisse Pitre Guidry has  
6 subjected her Registered Nursing License No. 609867 to discipline.

7 2. The agency has jurisdiction to adjudicate this case by default.

8 3. The Board of Registered Nursing is authorized to revoke Respondent's Registered  
9 Nursing License based upon the following violation alleged in the Accusation which is supported  
10 by the evidence contained in the Default Decision Investigatory Evidence Packet in this case:  
11 violation of Business & Professions Code section 2761(a)(4) by suspension of Respondent's  
12 registered nursing license and imposition of probation by the Louisiana State Board of Nursing  
13 effective on December 3, 2010.

14 ORDER

15 IT IS SO ORDERED that Registered Nursing License No. 609867, heretofore issued to  
16 Respondent Charisse Pitre Guidry, is revoked.

17 Pursuant to Government Code section 11520, subdivision (c), Respondent may serve a  
18 written motion requesting that the Decision be vacated and stating the grounds relied on within  
19 seven (7) days after service of the Decision on Respondent. The agency in its discretion may  
20 vacate the Decision and grant a hearing on a showing of good cause, as defined in the statute.

21 This Decision shall become effective on July 14, 2011.

22 It is so ORDERED June 14, 2011.

23  
24 

25 FOR THE BOARD OF REGISTERED NURSING  
26 DEPARTMENT OF CONSUMER AFFAIRS

27 Attachment:  
28 Exhibit A: Accusation

# Exhibit A

Accusation No. 2011-742

1 KAMALA D. HARRIS  
Attorney General of California  
2 ARTHUR D. TAGGART  
Supervising Deputy Attorney General  
3 STERLING A. SMITH  
Deputy Attorney General  
4 State Bar No. 84287  
1300 I Street, Suite 125  
5 P.O. Box 944255  
Sacramento, CA 94244-2550  
6 Telephone: (916) 445-0378  
Facsimile: (916) 327-8643  
7 *Attorneys for Complainant*

8 **BEFORE THE**  
9 **BOARD OF REGISTERED NURSING**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
**STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

Case No. **2011-742**

12 **CHARISSE PITRE GUIDRY**  
285 St. John Avenue  
13 Opelousas, Louisiana 70570

**ACCUSATION**

14 **Registered Nurse License No. 609867**

15 Respondent.

17 Louise R. Bailey, M.Ed. RN ("Complainant") alleges:

18 **PARTIES**

19 1. Complainant brings this Accusation solely in her official capacity as the Executive  
20 Officer of the Board of Registered Nursing ("Board"), Department of Consumer Affairs.

21 2. On or about November 25, 2002, the Board issued Registered Nurse License Number  
22 609867, to Charisse Pitre Guidry ("Respondent"). The license was in full force and effect at all  
23 times relevant to the charges herein. The license expired on September 30, 2004, and has not  
24 been renewed.

25 **JURISDICTION**

26 3. Business and Professions Code ("Code") section 2750 provides, in pertinent part, that  
27 the Board may discipline any licensee, including a licensee holding a temporary or an inactive  
28

1 license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing  
2 Practice Act.

3 4. Code section 2764 provides, in pertinent part, that the expiration of a license shall not  
4 deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or  
5 to render a decision imposing discipline on the license. Under Code section 2811(b), the Board  
6 may renew an expired license at any time within eight years after the expiration.

7 **STATUTORY PROVISIONS**

8 5. Code section 2761 states:

9 "The board may take disciplinary action against a certified or licensed nurse or deny an  
10 application for a certificate or license for any of the following:

11 (a) Unprofessional conduct, which includes, but is not limited to, the following:

12 (4) Denial of licensure, revocation, suspension, restriction, or any other disciplinary action  
13 against a health care professional license or certificate by another state or territory of the United  
14 States, by any other government agency, or by another California health care professional  
15 licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that  
16 action."

17 **COST RECOVERY**

18 6. Code section 125.3 provides, in pertinent part, that the Board may request the  
19 administrative law judge to direct a licentiate found to have committed a violation or violations of  
20 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and  
21 enforcement of the case.

22 **FIRST CAUSE FOR DISCIPLINE**

23 **(Out-of-State Discipline)**

24 7. Respondent is subject to discipline under Code section 2761(a)(4), in that effective  
25 December 3, 2010, in the matter of Charisse Pitre Guidry, RN 097661, the Louisiana State Board  
26 of Nursing suspended Respondent's Louisiana registered nurse license. The suspension was  
27 stayed, and Respondent was placed on three (3) years probation with terms and conditions.

28

1 Pursuant to the Notice of Summary Suspension of License, the discipline was based on the  
2 following:

3 8. Between May 18, 2010, and June 6, 2010, while employed as a registered nurse in the  
4 Emergency Department at Regional Medical Center of Acadiana, located in Lafayette, Louisiana,  
5 Respondent was responsible for narcotic discrepancies, including: 1) Respondent failed to  
6 document the administration of controlled medication after removal; 2) Respondent removed  
7 controlled medication without a physician's order; 3) Respondent failed to document the  
8 administration of medication; 4) Respondent demonstrated a pattern of removing and wasting  
9 unordered controlled medications; and 5) Respondent removed controlled medications after the  
10 patient had been discharged from the emergency department or after the patient had been  
11 transferred to the acute hospital. The Notice of Summary Suspension of License is attached  
12 hereto as **Exhibit A**, and incorporated herein by reference.

13 **PRAYER**

14 **WHEREFORE**, Complainant requests that a hearing be held on the matters herein alleged,  
15 and that following the hearing, the Board of Registered Nursing issue a decision:

- 16 1. Revoking or suspending Registered Nurse License Number 609867, issued to  
17 Charisse Pitre Guidry;
- 18 2. Ordering Charisse Pitre Guidry to pay the Board of Registered Nursing the reasonable  
19 costs of the investigation and enforcement of this case, pursuant to Business and Professions  
20 Code section 125.3; and,
- 21 3. Taking such other and further action as deemed necessary and proper.

22 DATED: \_\_\_\_\_

3/2/11

*Louise R. Bailey*  
\_\_\_\_\_  
LOUISE R. BAILEY, M.ED., RN  
Executive Officer  
Board of Registered Nursing  
Department of Consumer Affairs  
State of California  
*Complainant*

26 SA2010102987  
27 10656896.doc  
28

**Exhibit A**

Notice of Summary Suspension of License

# Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7582

[www.lsbn.state.la.us](http://www.lsbn.state.la.us)

## Certified Mail/Return Receipt Requested

October 5, 2010

CHARISSE PITRE GUIDRY  
285 ST. JOHN AVE.  
OPELOUSAS, LA 70570

Dear Ms. Guidry:

It has come to the attention of the Louisiana State Board of Nursing that you have been involved in incidents which could affect patient safety. Specifically, while working as a Registered Nurse in the Emergency Department (ED) of The Regional Medical Center of Acadiana in Lafayette, Louisiana:

- A. On May 18, 2010 for Patient # 1 (CA) who had an order for Dilaudid 1 mg IV, you:
- At 1704 (5:04 PM) removed Hydromorphone (Dilaudid) 2 mg syringe and at 1706 (5:06 PM) and 1712 (5:12 PM) documented two separate witnessed wastes of Hydromorphone 1 mg in divided waste dosages, and
  - At 1943 (7:43 PM), after the patient had been discharged from the ED at 1939 (7:39 PM), removed Hydromorphone 2mg (Dilaudid) syringe and failed to account for the medication.
- B. On May 23, 2010 for Patient # 2 (PO) who had *no order* for Dilaudid but had an order for Demerol 50 mg IM, you:
- At 1431 (2:31 PM) removed Hydromorphone (Dilaudid) 2 mg syringe and failed to account for the medication. In addition, at 1318 (1:18 PM) you had removed Meperidine HCL 50 mg (Demerol) syringe as ordered and at 1310 (1:10 PM) documented administration of Demerol 50 mg IM on the nursing record.
- C. On June 3, 2010 for Patient # 5 (MF) who *no order* for Dilaudid, but had an order for Toradol 60 mg IM, then discharge, you:
- At 1742 (5:42 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe and at 1847 (6:47 PM) documented a witnessed waste of Hydromorphone 2 mg. In addition, at 1840 (6:40 PM) you documented the administration of Toradol 60 mg IM (as ordered) on the Nursing Record.
- D. On June 6, 2010 for Patient # 10 (VB) who had an ED order for Dilaudid 1 mg IVP followed by an admit order (written at 1930) for Dilaudid 1 mg every four hours PRN pain, you:
- At 1605 (4:05 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe, but at 1545 (3:45 PM) (altered from 1445) had documented (prior to the removal) the administration of Dilaudid 1 mg IVP and failed to account for the remaining 1 mg;
  - At 1810 (6:10 PM), before the admit order for Dilaudid was written, removed Hydromorphone HCL (Dilaudid) 2 mg syringe, at 18:00 (6:00 PM) documented the administration of Dilaudid 1 mg IVP and at 1811 (6:11 PM) documented a witnessed waste of the remaining 1 mg; and
  - At 2032 (8:32 PM) after the patient had been transferred out of the ED at 2010, removed Hydromorphone HCL (Dilaudid) 2 mg syringe, and, at 2033 (8:33 PM), documented witnessed waste of 1 mg but failed to account for the remaining 1 mg.

LOUISIANA STATE BOARD OF NURSING  
CHARISSE PITRE GUIDRY  
Notice of Summary Suspension of License  
October 5, 2010

Grounds for disciplinary proceedings against a Registered Nurse are specified in LA R.S. 37:921 and authorizes the Board to probate, limit, restrict or revoke any license issued to Respondent on any of the following grounds:

- Respondent is unfit or incompetent by reason of negligence, habit, or other cause; La. R.S. 37:921(3);
- Respondent has demonstrated actual or potential inability to practice nursing with reasonable skill and safety to individuals because of use of alcohol or drugs .. La. R.S. 37:921 (4);
- Respondent failed to practice nursing in accordance with the legal standards of nursing practice; L.A.C. 46:XLVII.3405 (a); and
- Respondent demonstrated inappropriate, incomplete or improper documentation; L.A.C. 46:XLVII.3405 (q).

Therefore, your Louisiana RN license is summarily suspended and you are hereby directed to return your 2010 RN license to the Board of Nursing.

Additionally, within 14 days, please submit the following to the Board office:

- A written statement that addresses the allegation(s) and provides information regarding the circumstances surrounding the incidents alleged

Pursuant to the Louisiana Administrative Procedures Act, R.S. 49:961.C:

If the agency finds that public health, safety, or welfare imperatively requires emergency action, and incorporates a finding to that effect in its order, summary suspension of a license may be ordered pending proceedings for revocation or other action. These proceedings shall be promptly instituted and determined.

The Board will consider the matter of ratification of staff action to summarily suspend your RN license at the next administrative hearing set for October 19, 2010, at 1:00 PM. The hearing will be held at the office of the Board at 17373 Perkins Road, Baton Rouge, Louisiana. You may appear at that hearing.

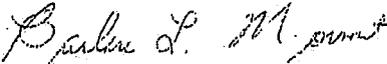
This will be reported to the Health Integrity Practitioner Data Bank (HIPDB) as: R4, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse.

HIPDB Narrative: RN's license was summarily suspended after RN exhibited multiple incidents of accessing controlled medications without orders to do so.

In addition, the Board will file a formal complaint for further action and will schedule you to appear before the next scheduled Board meeting for an administrative hearing. That hearing is scheduled for December 6-8, 2010, at the office of the Board at 17373 Perkins Road, Baton Rouge, Louisiana.

If you have any questions or would like the opportunity to meet with Board staff to discuss this matter, please call Joy Peterson, RN, at 225-755-7575.

LOUISIANA STATE BOARD OF NURSING

  
Barbara L. Morvant, RN, MN, Executive Director  
Enclosures

LOUISIANA STATE BOARD OF NURSING  
IN THE MATTER OF CHARISSE PITRE GUIDRY

COMPLAINT

Barbara L. Morvant, acting in her official capacity as Executive Director of the Louisiana Board of Nursing ("Board"), with respect to the above entitled matter appears for the purpose of commencement of a Normal Hearing in accordance with La. R.S. 37:911, *et seq.* and respectfully represents:

1.

Respondent was licensed as a Registered Nurse by examination on July 29, 1999.

2.

Respondent has violated La. R.S. 37:911, *et seq.* ("Nurse Practice Act"), and the Rules and Regulations promulgated pursuant thereto, as a result of the following facts:

From May 18, 2010, to June 6, 2010, while employed as a Registered Nurse in the Emergency Department at Regional Medical Center of Acadiana in Lafayette, Louisiana, Respondent demonstrated narcotic discrepancies, including

- Failure to document administration of controlled medication after removal;
- Removal of controlled medication without having a physician's order to do so;
- Failure to document medication administration;
- A pattern of removing and wasting unordered controlled medication; and
- Removal of controlled medication after the patient was discharged from the ED or after the patient was transferred to the acute hospital.

Specifically:

- A. On May 18, 2010 for Patient # 1 (CA) who had an order for Dilaudid 1 mg IV, Respondent:
- At 1704 (5:04 PM) removed Hydromorphone (Dilaudid) 2 mg syringe and at 1706 (5:06 PM) and 1712 (5:12 PM) documented two separate witnessed wastes of Hydromorphone 1 mg in divided waste dosages, and
  - At 1943 (7:43 PM), after the patient had been discharged from the ED at 1939 (7:39 PM), removed Hydromorphone 2mg (Dilaudid) syringe and failed to account for the medication.
- B. On May 23, 2010 for Patient # 2 (PO) who had *no order* for Dilaudid but had an order for Demerol 50 mg IM, Respondent:
- At 1431 (2:31 PM) removed Hydromorphone (Dilaudid) 2 mg syringe and failed to account for the medication. In addition, at 1318 (1:18 PM) you had removed Meperidine HCL 50 mg (Demerol) syringe as ordered and at 1310 (1:10 PM) documented administration of Demerol 50 mg IM on the nursing record.

COMPLAINT

CHARISSE PITRE GUIDRY

October 5, 2010

- C. On May 23, 2010, for Patient # 3 (AR), who had *no order* for Dilaudid but who had an order for Toradol 60 mg IM, Respondent:
- At 1029 (10:29 AM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe without a physician's order and at 1053 (10:53 AM) documented a witnessed waste of the Hydromorphone. In addition, only 16 minutes before removal of the Dilaudid, at 1013 (10:13 AM), Respondent removed Ketorolac Tromethamine (Toradol) 60 mg vial (as ordered) and at 1025 (10:25 AM) documented the administration of Toradol 60 mg IM on the Nursing Record.
- D. On May 27, 2010, for Patient # 4, (WG) who had *no orders* for Dilaudid, Respondent:
- At 1030 (10:30 AM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe without a physician's order and at 1037 (10:37 AM) documented witnessed waste of the medication. In addition, at 0853 (8:53 AM) in ED Triage, the patient's documented pain level was "0" of "10" and at 1015 (10:15 AM) the physician's progress notes read, "No pain".
- E. On June 3, 2010 for Patient # 5 (MF) who *no order* for Dilaudid, but had an order for Toradol 60 mg IM, then discharge, Respondent:
- At 1742 (5:42 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe and at 1847 (6:47 PM) documented a witnessed waste of Hydromorphone 2 mg. In addition, at 1840 (6:40 PM) you documented the administration of Toradol 60 mg IM (as ordered) on the Nursing Record.
- F. On June 5, 2010, for Patient # 6 (CS), who had *no order* for Dilaudid, but who had an order for Lortab 5 mg one (1) tab PO and Toradol 10 mg PO, Respondent:
- At 1239 (12:39 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe without a physician's order although at 1240 (12:40 PM) (one minute after the removal) the patient was discharged from the ED; at 1352 (1:52 PM) Respondent documented witnessed waste of Dilaudid 2 mg. In addition, at 11:49 AM, another staff nurse had documented administration of Lortab 5 mg PO and Toradol 10 mg PO as ordered, and at 1230 (12:30 PM) Respondent documented the patient's response as "Improved" after administration of pain medication Lortab, only nine minutes before removing the unordered Dilaudid.
- G. On June 5, 2010, for Patient #7 (KM) who had *no order* for Dilaudid, but who had an order for Toradol 30 mg IVP, Respondent:
- At 1447 (2:47 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe without a physician's order and, only four minutes later, at 1451 (2:51 PM) documented witnessed waste of Hydromorphone 2 mg. In addition, at 1435 (2:35 PM) Respondent had documented the administration of Toradol 30 mg IM (as ordered) only 12 minutes before removing the unordered Dilaudid.
- H. On June 6, 2010, for Patient # 8 (RA) who had *no order* for Meperidine HCL (Demerol) syringe, but had an order for Celestone 12 mg IM, Respondent
- At 1328 (1:28) PM removed Meperidine HCL 25 mg (Demerol) syringe and at 1412 (2:12 PM) documented witnessed waste of Meperidine HCL 25 mg.
- I. On June 6, 2010 for Patient # 9(CR) who had *no order* for Dilaudid and who had an order for Toradol 30 mg IVP, Respondent:
- At 1514 (3:14 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe without physician's order but failed to document administration or to otherwise account for the medication. In addition,

COMPLAINT  
CHARISSE PITRE GUIDRY  
October 5, 2010

at 1500 (3:00 PM) Respondent had documented the administration of Toradol 30 mg IVP (as ordered) only 14 minutes before removal of the unordered Dilaudid.

- J. On June 6, 2010 for Patient # 10 (VB) who had an ED order for Dilaudid 1 mg IVP followed by an admit order (written at 1930) for Dilaudid 1 mg every four hours PRN pain, you:
- At 1605 (4:05 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe, but at 1545 (3:45 PM) (altered from 1445) had documented (prior to the removal) the administration of Dilaudid 1 mg IVP and failed to account for the remaining 1 mg;
  - At 1810 (6:10 PM), before the admit order for Dilaudid was written, removed Hydromorphone HCL (Dilaudid) 2 mg syringe, at 18:00 (6:00 PM) documented the administration of Dilaudid 1 mg IVP and at 1811 (6:11 PM) documented a witnessed waste of the remaining 1 mg; and
  - At 2032 (8:32 PM) after the patient had been transferred out of the ED at 2010, removed Hydromorphone HCL (Dilaudid) 2 mg syringe, and, at 2033 (8:33 PM), documented witnessed waste of 1 mg but failed to account for the remaining 1 mg.
  - At 2032 (8:32 PM) removed Hydromorphone HCL (Dilaudid) 2 mg syringe (approximately one and half hours earlier than ordered) and after the patient had been admitted to the hospital at about 2010 (8:10 PM). Also, Respondent failed to document the administration of Dilaudid 1 mg on the Nursing Record or otherwise account for the medication, but at 2033 (8:33 PM) documented the waste of the additional Hydromorphone (Dilaudid) 1 mg.

3.

La. R.S. 37:921 authorizes the Board to deny, suspend, probate, limit, restrict or revoke any licensee to practice as a Registered Nurse, and to impose fines, assess costs or otherwise discipline a licensee or applicant. As a result of the above-listed facts, Respondent has violated the Nurse Practice Act and the Rules and Regulations promulgated thereunder, specifically:

- Respondent is unfit or incompetent by reason of negligence, habit, or other cause; La. R.S. 37:921(3);
- Respondent has demonstrated actual or potential inability to practice nursing with reasonable skill and safety to individuals because of use of alcohol or drugs ...LA R.S. 37:921 (4);
- Respondent failed to practice nursing in accordance with the legal standards of nursing practice; L.A.C. 46:XLVII.3405 (a); and
- Respondent demonstrated inappropriate, incomplete or improper documentation; L.A.C. 46:XLVII.3405 (q).

4.

La. R.S. 37:921 authorizes the Board to deny, suspend, probate, limit, restrict or revoke any license for the violations set forth above.

COMPLAINT  
CHARISSE PITRE GUDRY  
October 5, 2010

5.

La. R.S. 37:925 authorizes the Board to impose a fine of up to \$5,000.00 for each count or separate offense and to assess all costs of the proceedings, including, but not limited to, the costs of investigation and disciplinary proceedings.

WHEREFORE, the undersigned prays that, after due proceedings, the Louisiana State Board of Nursing render a decision, upon written Findings of Fact and Conclusions of Law, imposing the appropriate, authorized sanction(s) including denial, suspension, probations, limitation, or revocation of license and assessing all costs of this proceeding, including, but not limited to, the cost of investigation and disciplinary proceedings.

LOUISIANA STATE BOARD OF NURSING

By: Barbara L. Morvant  
Barbara L. Morvant, MN, RN  
Executive Director

Sworn to and subscribed before me, this 5<sup>th</sup>  
day of October, 2010 in Baton Rouge, Louisiana.

Joy A. Peterson  
Joy A. Peterson LA Bar #19101  
NOTARY PUBLIC